



Resolution

OFFICE OF THE
MAYOR
CITY OF SAN LUIS

No. 2188

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA AMENDING SECTION HR-4-03(A) OF THE CITY OF SAN LUIS PERSONNEL POLICIES RELATING TO HOLIDAYS, ADDING MIGUEL GONZALEZ DAY IN MEMORY OF OUR ESTEEMED COLLEAGUE LOST DUE TO THE COVID-19 PANDEMIC AND IN COMMEMORATION OF THE PERSEVERANCE OF THE ESSENTIAL WORKERS AND FIRST RESPONDERS IN CONTINUING THE SERVICES TO THE CITY OF SAN LUIS THROUGHOUT THE DIFFICULTIES PRESENTED BY THE PUBLIC HEALTH EMERGENCY, REPEALING AND REPLACING ANY CONFLICTING PROVISIONS OF RESOLUTION NO. 2179.

WHEREAS, Miguel Gonzalez grew up in San Luis, even picking our world-famous lettuce in his youth;

WHEREAS, before his career with the City of San Luis began, Miguel Gonzalez had work experience in other fields of endeavor related to wastewater infrastructure, including electrical work before coming to work for the City of San Luis;

Brilliant, Skillful yet Humble

WHEREAS, even with his experiences, skills and capabilities, he started working at the entry-level for the City of San Luis on August 12, 2002, and he quickly moved up becoming the second in command as Chief Wastewater Operator;

WHEREAS, by 2006, while working full time for the Wastewater Division of the city, he quickly obtained the highest level (level 4) of both certifications in Wastewater Treatment and Wastewater Collection, achieving any level 4 Arizona Department of Water Quality certification requires four (4) years;

WHEREAS, he was a skilled and successful negotiator getting the best deals for the city with the vendors;

Admirable Work Ethic

WHEREAS, the City of San Luis could not ask for a more dedicated public servant in

Miguel Gonzalez;

WHEREAS, he was always enthusiastic about the work, whatever it was; he responded at any time, frequently leaving his lunch break to *immediately* attend to work whether or not it required immediate attention;

WHEREAS, he took on the increasing responsibility with the second wastewater plant and the other demands on the wastewater plants of a growing city;

Talented as a Leader

WHEREAS, he motivated his staff by example to always do better, do the right thing and inspired them to get their certifications;

WHEREAS, he taught the crews to be attentive to even the smallest issues that arise in operating a wastewater treatment plant;

WHEREAS, he cared for staff and made sure his crews were safe, serving as a spotter when they had to enter confined spaces;

Service to the Community

WHEREAS, he jumped into action to respond to residents' issues and would diligently work through any difficulty the residents brought to him;

Problem Solver and the COVID-19 Pandemic

WHEREAS, above all, he was a problem solver;

WHEREAS, he led the crews through the arduous work in the high heat conditions, which only increased by having to wear the personal protective equipment, including heavy masks and goggles in more places and for longer times due to the pandemic;

WHEREAS, he guided the crews to continue the essential service to the city's residents through all the difficulty and uncertainties presented in the early months of the pandemic;

Tragic Loss

WHEREAS, as the number of COVID-19 cases in Yuma County hit the first peaks, averaging over 200 cases per day in June and July of 2020, Miguel Gonzalez, despite taking all the precautions, succumbed to the dreadful disease and died on July 29, 2020;

Miguel Gonzalez Remembrance Day

WHEREAS, the city chooses the last Monday in October to remember and commemorate

Miguel Gonzalez as the quintessential essential worker who inspired all in his orbit to persevere and continue vital services to the residents of San Luis; and

WHEREAS, he was a model to emulate for all public servants, frontline workers, essential workers, and first responders who selflessly and tirelessly continued to find ways to keep serving the San Luis community throughout the COVID-19 pandemic, even when there were no treatments or vaccines; and

WHEREAS, it is also a day to remember that the City of San Luis was among the first cities in Arizona to declare an emergency and promoted precautions such as mask-wearing and organized vaccination events to aid in preventing losing precious lives to the disease; and

WHEREAS, Miguel Gonzalez and the lives lost and the historic sacrifices made during the COVID-19 pandemic shall leave an indelible memory in our minds and hearts; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of San Luis, State of Arizona as a demonstration of their appreciation for the excellent public service of Miguel Gonzalez and of the perseverance of the employees of the City of San Luis through the COVID-19 pandemic:

Section 1: Section HR-4-03(A) of the City of San Luis Personnel Policies is deleted and replaced as follows:

HR-4-03 Holidays.

- A. City service holidays. Holidays shall be observed on the day they occur unless the Holiday falls on a Saturday, at which time the Holiday will be observed the Friday (or Thursday for those on a four, 10 hours a day work week) preceding the Saturday, and if the Holiday falls on a Sunday, it will be observed the following Monday. The city observes 12 holidays as follows:

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| 1. | January 1 st | "New Year's Day" |
| 2. | 3 rd Monday in January | "Martin Luther King, Jr. / Civil Rights Day" |
| 3. | 3 rd Monday in February | "Lincoln-Washington / Presidents' Day" |
| 4. | March 31 st | "César Chávez Day" |
| 5. | Last Monday in May | "Memorial Day" |
| 6. | July 4 th | "Independence Day" |
| 7. | 1 st Monday in September | "Labor Day" |
| 8. | 2 nd Monday in October | "Columbus Day" |
| 9. | Last Monday in October | "Miguel Gonzalez Day" |
| 10. | November 11 th | "Veterans' Day" |
| 11. | 4 th Thursday in November | "Thanksgiving Day" |
| 12. | December 25 th | "Christmas Day" |

Section 2: Any conflicting provisions of this resolution and any other ordinance, resolution, order, regulation, or policy, including but not limited to Resolution No. 2179 of the City of San Luis, the conflicting provisions are repealed, superseded, and replaced, and the provisions of this resolution shall govern.

PASSED, APPROVED and ADOPTED, by the Mayor and City Council of the City of San Luis, Yuma County, Arizona, this 14th day of July 2021.

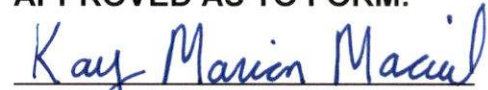


Gerardo Sanchez, Mayor

ATTEST:


Sonia Cornelio, City Clerk

APPROVED AS TO FORM:


Kay Marion Macuil, City Attorney